

Fact sheet

June 2024

What is the Medical Training Survey (MTS)?

- A national, profession-wide survey of all doctors in training in Australia.
- A safe, confidential way to get national, comparative, profession-wide data to improve medical training in Australia.
- A joint project from doctors in training, employers, educators, professional associations and regulators.
- A quality improvement tool to help strengthen medical training.
- A survey to identify and help deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

Why do the MTS?

Results provide a snapshot of the quality and experience of medical training in Australia through the eyes of doctors in training.

Stakeholders are already using MTS results to identify issues and improve training.

2024 MTS results will build on data from past years to create a comprehensive, national picture of the strengths and weaknesses of medical training across states, territories and medical specialties in Australia. Results identify current strengths and provide a baseline for ongoing improvements.

Visit the [MedicalTrainingSurvey.gov.au](https://www.MedicalTrainingSurvey.gov.au) website to hear why doctors in training are doing the MTS and why everyone's voice should be heard.

How do I do the MTS?

- **Prevocational and unaccredited trainees, Specialist non-GP trainees and Specialist GP trainees:** Do the survey when you renew your medical registration. We ask you whether you are a doctor in training in the renewal form. When you say YES, the survey link appears after you complete your renewal and workforce survey.
- **Interns and IMGs:** Click on the survey link in an email from the Medical Board of Australia.

What topics does the MTS cover?

The MTS asks questions about your training program and training post. It includes questions about your supervision, access to teaching, workplace environment and culture and your wellbeing.

What is new in 2024?

In 2024, a new question will split out sexual harassment from other forms of harassment. As a result, MTS data on the prevalence and visibility of harassment in medical training will be more granular, enabling more detailed analysis and targeted response strategies.

Increasing the detail in the MTS data about the forms of harassment experienced and witnessed by doctors in training follows advice from stakeholders that this will help health services, educators and training providers address and eliminate this behaviour from medical workplaces over time.

Another small change coming in the 2024 MTS is a new question asking interns how well their medical education prepared them for their intern year.

MTS questions are reviewed each year by doctors in training, specialist medical colleges, postgraduate medical councils, employers, AMA, Australian Indigenous Doctors' Association and the Australian Medical Council.

Who can do the Medical Training Survey?

All doctors in training in Australia. This includes interns, hospital medical officers, resident medical officers, non-accredited trainees, postgraduate trainees, principal house officers, registrars, specialist GP trainees and specialist non-GP trainees. Career medical officers who intend to undertake further postgraduate training in medicine can also participate.

More detail

The MTS:

- Will run during August and September
- Is asking doctors in training about the quality of medical training in Australia
- Is a voluntary survey
- Is safe, confidential and anonymous
- Is accessible online from your phone, tablet or laptop
- Will be conducted by an independent third party, EY Sweeney
- Is supported by doctors in training, specialist colleges, employers, health departments, educators, the AMA, Doctors' Health Services, Postgraduate Medical Councils, Australian Indigenous Doctors' Association, the Australian Medical Council, the Medical Council of NSW, the Medical Board of Australia and Ahpra.
- Is already helping improve training. Read more about how MTS results are being applied on the MedicalTrainingSurvey.gov.au website.

Confidentiality and privacy

- It's safe and confidential to do the MTS and it won't take long.
- There is no link between your survey feedback and your medical registration. Your privacy is guaranteed.
- Your contact details will not be passed onto any third party. Ahpra will send you your survey link and EY Sweeney will collect de-identified data.
- The Medical Board of Australia and Ahpra will not receive any information or answers that identify individuals.

- When you click on your individual survey link, you will be taken to a third-party website, hosted by EY Sweeney.

Your answers

- Your data will be handled in line with the privacy policies of the Medical Board of Australia, Ahpra and EY Sweeney
- Only de-identified survey data will be provided to Ahpra and the Medical Board of Australia.
- Answers will only be published in a de-identified and aggregated format.
- It's still safe and confidential to do the MTS when there are small numbers of trainees at any site. Results are only published when there are 10 responses so data will build over years to create a picture of the quality of training.
- De-identified and aggregated data will be published and shared with jurisdictions, employers, specialist college and postgraduate medical councils to shape future training improvements.
- You can access the de-identified and aggregated data from the past surveys online at MedicalTrainingSurvey.gov.au/Results website.
- You can create your own tailored reports with our online [data dashboard](#). Use it to compare specialities and training sites – use the results to inform your training choices!

Aggregated results

- Are being used to improve medical training in Australia.
- Are identifying issues that impact on patient safety, including environment and culture, unacceptable behaviours and the quality of supervision.
- Are reported publicly, while protecting individual privacy.
- Are reported only when there are more than 10 survey participants, to protect confidentiality.

Longitudinal data

- 2024 results will build on past data to map trends and detect any changes in the training experience

- You can already compare data from 2019 to 2023 results, using the interactive data dashboard on the [MedicalTrainingSurvey.gov.au](https://www.medicaltrainingsurvey.gov.au) website.

Who supports the Medical Training Survey?

- The MTS is a joint project of doctors in training, specialist colleges, employers, health departments, educators, the AMA, Doctors' Health Services, Postgraduate Medical Councils, Australian Indigenous Doctors' Association, the AMC, the Medical Council of NSW, the Medical Board of Australia and Ahpra.

- The idea came from doctors in training, educators and employers.
- The Medical Board of Australia and Ahpra are making it happen.

Questions?

- Go to [MedicalTrainingSurvey.gov.au](https://www.medicaltrainingsurvey.gov.au) or contact us by email at MTS@ahpra.gov.au